

SO, HOW WAS YOUR WEEKEND? SMALL QUESTION, BIG EFFECT

Hey Claudia!
Done anything fun
over the weekend?

Oh no,
here we go
again!

Kathryn knows
that I'm with
someone,
but that's all.

Well, not
much really
...

Nick only ever
calls her my
"housemate".

... Just went to
the theatre with a
friend.
Nothing special...

And Nora
can't wait to meet
my "husband" ...

My weekend was amazing!
Stephanie surprised me with theatre
tickets for our ten-year
anniversary!
The show was fantastic,
you've got to go and see it ...

No, you
don't know
them...

Anyway,
tell me about
your weekend!



After lots of evasive manoeuvring and what feels like an eternity, Claudia has had an exhausting start to the week.

Did anyone notice anything?
Do the others think I'm strange?
Have I offended anyone?

It can't go on like this.



THE COST OF THINKING TWICE[©]

- ▶ Energy wasted
- ▶ Team spirit weakened
- ▶ Motivation drained

The closeted LGBT*IQ employee puts more energy into answering one question about their weekend in the morning than most colleagues expend in an entire work-day.

LGBT*IQ ISSUES ARE EVERYONE'S ISSUES

PROUT AT WORK - WORKING. TOGETHER. DIFFERENTLY.